

## **The Learning Project Elementary School Teaching Fellow (Lower Grades): Two-Year Paid Fellowship**

The Learning Project Elementary School is located in Boston's Back Bay and is an independent day school for grades K-6. We maintain a strong foundation in character education, uphold high standards for academic performance, and maintain a strong commitment to enrolling a diverse community of students and families.

We are looking for Teaching Fellows who are interested in launching their careers as educators. The Teacher Training Fellowship Program is an opportunity to work one-on-one with an experienced Head Teacher who helps to train Fellows to be skilled, well-rounded teachers. Participants spend their time primarily in the classroom, developing teaching skills and gaining experience in whole group, small group and individual instruction settings. Participants are also guided by the Fellowship Director who leads weekly seminars to further their professional development and build their support network. In addition, Teaching Fellows work with children in the After School Program, assisting with homework and supervising play, thus enriching their experience with an opportunity to work with students at multiple grade levels.

Upon satisfactory completion of year one, Fellows are offered a stipend increase and a second year placement at the school with a different grade level in order to broaden their experiences, apply their knowledge and new skills, and take on more leadership responsibilities in the classroom and at the school.

Enjoy learning more about the teaching profession and building your teaching skills in a tight-knit community of dedicated teachers and staff members at a school with a 50-year track record of excellence in the heart of Boston.

We celebrate and cherish the diversity of our community; approximately half of our students identify as people of color; we embrace neurodiversity; and are happy to have families join us from a variety of Boston neighborhoods, and cities further afield. While all candidates are encouraged to apply, we are actively seeking candidates from diverse backgrounds as part of our effort to ensure that our teaching staff and our hiring process reflects our mission, which is rooted in diversity, equity, inclusion and justice. All applicants should connect to, and be willing to carry forward, these principles in their work.

To Apply, please send the following to [tlp@learningproject.org](mailto:tlp@learningproject.org):

- 1) [Application Cover Page](#)
- 2) Cover Letter
- 3) Resume

### **Position Start Date – Immediate**

#### Equal Employment Opportunity Statement

The Learning Project is an equal opportunity employer, and, as such, employment decisions at the school are based on merit, qualifications, and skills. The School is committed to a policy of non-discrimination and equal opportunity for all employees and qualified applicants, without regard to age, military or veteran status, race (which shall include traits historically associated with race, including but not limited to, hair texture, type, length, coverings and protective hairstyles), color, religious creed, national origin, ancestry, citizenship, genetic information, sex, pregnancy or pregnancy-related conditions, sexual orientation, gender identity or expression, physical or mental disability, or any other status protected by applicable federal, state, or local law.

This commitment is evident in all aspects of The Learning Project's employment practices and policies, including recruiting, hiring, job assignment, promotion, compensation, discipline, discharge, benefits, and training.